

BYLAWS OF PALM SPRINGS FRONT RUNNERS AND WALKERS

I. NAME

The name of this Club shall be Palm Springs (CA) Front Runners And Walkers (PSFR&W), which has been granted IRS 501 (c) (3), non-profit, tax-exempt status.

II. AFFILIATION

PSFR&W shall be a member of Road Runners Club of America, the International Frontrunners and other organizations approved by the Executive Leadership Committee.

III. OBJECTIVES

The objectives of the Club shall be:

- A.) Provide healthy activities for the gay men, lesbians and others of the Coachella Valley, to include scheduled walks, runs and other fitness activities.
- B.) Include other scheduled activities for the benefit and enjoyment of the membership.
- C.) Support local and/or national charitable activities through financial contributions and/or volunteer efforts. If PSFR&W intends to donate more than \$150.00 to another specific non-profit organization, during any year, the ELC must seek the approval of the membership. The ELC submits a ballot to the membership for approval of the contribution. If a simple majority of voters approve, the ELC may contribute PSFR&W funds.
- D.) Promote a positive image of the Club and it's membership to the public.

IV. MEMBERSHIP

Membership is a privilege and not a right.

- A.) Membership is open to persons without regard to race, color, sex, religion, national origin or sexual orientation. Membership is limited to persons who have attained the age of twenty one (21).
- B.) Membership shall become effective upon the acceptance, and approval of an application for membership or renewal of membership. The appropriate membership dues must accompany any application.
- C.) The membership dues amount will be determined by the Executive Leadership Committee annually.

V. MEMBERSHIP RESPONSIBILITIES

- A.) Responsibilities of membership are for each member to carry out the objectives of the Club.
- B.) Each member has the responsibility to welcome new members.
- C.) Each member has the responsibility to participate in activities and events in a positive and non-disruptive manner.
- D.) Each member has the responsibility to act in a manner that shows respect for PSFR&W and its membership.

VI. LEADERSHIP

- A.) The Club shall be governed by the Executive Leadership Committee.
- B.) The Executive Leadership Committee shall be elected by the general membership.
- C.) The ELC shall be the Chairpersons of the seven (7) Permanent Committees, the Treasurer and Secretary. The Permanent Committees are:
 - 1) Membership Chairperson
 - 2) Social Events Chairperson
 - 3) Marketing Chairperson

- 4) Community Relations Chairperson
- 5) Resource Development Chairperson
- 6) Travel Events Chairperson
- 7) Newsletter Chairperson

D.) The ELC shall elect a PSFR&W Chairperson from among its Members. The Chairperson will continue to be the Chairperson of one of the seven (7) Permanent Committees, or the Secretary. The Treasurer is excluded from being elected PSFR&W Chairperson. The Treasurer is the Chief Financial Officer of PSFR&W.

E.) Duties of the Chairperson:

- 1.) Insures adherence to the provisions of the PSFR&W Bylaws.
- 2.) Acts as the Chief Administrative Officer.
- 3.) Insures that funds received by the Club will be spent to carry out the stated purposes of PSFR&W.
- 4.) Delegates authority for specific functions to members as necessary.
- 5.) Prepares official Club correspondence, except that which is specifically assigned to another member.
- 6.) Insures that a PSFR&W website is maintained.
- 7.) Keeps the membership informed of Club activities through written communications or verbal announcements.
- 8.) Receives and acts upon recommendations, concerning Club operations, from the membership.
- 9.) Acts with the other ELC Members to appoint Ad Hoc Committee Chairpersons. These Ad Hoc Committee Chairpersons are not Members of the ELC.

VII. ELECTIONS

All PSFR&W Elections choosing the Leadership of Palm Springs Front Runners and Walkers, as of the date of the ratification of the Bylaws, Will be conducted according to the provisions of:

- VI. A.); B.); C.); D.) and E.)
- VII. A.); B.); C.); D.); E.); F.) and G.)

VIII A.); B.); C.); D.); and E.)

- A.) An election for Chairpersons of the seven (7) Permanent Committees, Treasurer and Secretary will be held annually in February or March.
- B.) Installation of the elected ELC including PSFR&W Chairperson will take place annually in March.
- C.) Self-Nominations for Chairpersons of the seven (7) Permanent Committees, Treasurer and Secretary will be received by the ELC. Self-nominees may self-nominate for only one elected position during any election.
- D.) Secret Balloting on self-nominees will allow "Write In" votes.
- E.) The specific month/dates/deadlines for A.) B.) C.) and D.) will be determined by the ELC.
- F.) Secret balloting on the self-nominees will be made by the PSFR&W general membership.
- G.) The self-nominee for Chairperson of a Permanent Committee, Treasurer or Secretary, who receives the most votes, will be declared the winner.

VIII. RECALL OF CHAIRPERSONS AND ELC VACANCIES

- A.) The PSFR&W Chairperson may be recalled by simple majority vote of the Executive Leadership Committee. The recalled PSFR&W Chairperson, however, still retains the Chairpersonship of the Permanent Committee or The Office of Secretary to which originally elected.
- B.) A Permanent Committee Chairperson, the Treasurer or Secretary may be recalled by the PSFR&W general membership. Any member of PSFR&W may submit a petition for recall to the ELC. It must contain the valid signatures of at least thirty-five percent (35%) of the PSFR&W general

membership. The ELC, upon verifying the signatures and certifying the required number, will issue secret ballots to the general membership. A simple majority of the entire PSFR&W general membership is required to recall.

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- C.) If the recall vote is successful, the ELC will issue self-nomination forms to the membership and hold an election as soon as possible
 - D.) If the Permanent Committee Chairperson, or Secretary recalled also happens to be PSFR&W Chairperson, The ELC will elect one of its remaining Members to the position of PSFR&W Chairperson as soon as possible. The Treasurer is excluded from consideration as PSFR&W Chairperson.
 - E.) If one of the Permanent Committee Chairpersonships, the Offices of Treasurer or Secretary become vacant, the ELC will be responsible to see that the responsibilities of that Office are carried out and that elections are held as soon as possible.

IX. LIABILITY INSURANCE

RRCA will provide liability insurance, covering all PSFR&W Club activities, including races, walks, meetings, social activities, etc. An annual fee will be charged by RRCA for the insurance coverage.

X. AMENDMENTS TO THE PSFR&W BYLAWS

- A.) Any member of PSFR&W may recommend an amendment to the PSFR&W Bylaws. Submissions must be made in writing to the Executive Leadership Committee.
- B.) The Executive Leadership Committee will determine, by simple majority vote, if they support the amendment to the PSFR&W Bylaws. If the ELC supports the amendment it will call for balloting. If a simple majority, of the entire PSFR&W membership, votes for the amendment it becomes part of the Bylaws.

XI. DISSOLUTION

- A.) In order to dissolve PSFR&W the ELC must unanimously vote to do so. The PSFR&W general membership, by majority vote of the entire membership, must concur with the action of dissolution by the ELC.

- B.) In the event of dissolution of PSFR&W, the funds in the treasury, after all creditors have been paid, shall go to 501 (c) (3) non-profit organization(s) designated by the Executive Leadership Committee.